



The Chamber

LEADERSHIP CORE

Community | Organization | Reciprocity | Education

Leadership CORE Program 2026

The Chamber (Schertz-Cibolo-Selma Area) Leadership CORE stands for **C**ommunity, **O**rganization, **R**eciprocity, and **E**ducation – all of which are key factors in preparing our leaders of tomorrow. Leadership CORE is designed to be a series of information-oriented forums, experiences, and exposure to different facets of community, all of which are based on the belief that knowledge is a key element and prime motivator of leadership.

Leadership CORE is open to all interested persons and does not discriminate based on age, sex, race, religion, or national origin. All participants must be nominated for a chance to participate in the program. Self-nominations are also accepted. Class size is a minimum of 6 and maximum of 12 participants.

Commitment

The course consists of a **mandatory** one-day Saturday retreat, six one-day sessions, all of which begin at 7:30 am and end approximately at 5:00 pm as well as a final 3-hour session on Graduation Day. The class schedule is listed below. **Also required is attendance** to one (1) Schertz or Cibolo EDC Board Meeting (Check website for day and time), **one (1) City Council Meeting of each city** of Schertz, Cibolo and Selma (Schertz – every 1st and 3rd Tuesday at 6:00 pm; Cibolo – 2nd and 4th Tuesdays at 6:30 pm and Selma – 2nd Thursday of the month at 6:30 pm) and one (1) SCUCISD Board meeting (Check school website for day and time). Classes will be held in different locations that best relate to the topic studied. As with all worthwhile endeavors, this program requires a definite commitment of time on the part of each participant.

Attendance is mandatory for graduation of the program. One (1) excused absence may be permitted, pending notification and acceptance by The Chamber President, on a case-by-case basis. **Absences, incompleteness of sessions or assignments may disqualify the participant to graduate.**

2026 Class Schedule

- October 31, 2025 – Applications Due
- November 18, 2025 – Class Participants Announced
- January 10, 2026 – Day Retreat
- January 13, 2026 – City Government
- February 10, 2026 - Education
- March 10, 2026 – Economic Development/Industry
- April 14, 2026 – Day at the Capital
- May 12, 2026 – RAFB/Non-Profits
- June 9, 2026 – County Commissioners
- July 21, 2026 - Graduation

Note: Transportation to all sessions and locations will be arranged prior to class start.



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2026 APPLICATION

Please attach
a photo

DEADLINE: October 31, 2025 at 5:00 pm

PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME _____ DATE _____

HOME ADDRESS _____ CITY _____ STATE _____ ZIP _____

LENGTH OF RESIDENCY IN TEXAS: _____ EMAIL ADDRESS: _____

HOME PHONE # _____ CELL # _____ WORK # _____

HOW WOULD YOU LIKE TO BE CONTACTED? _____

Instructions:

1. Complete each section.
2. Limit your answers to the space available in this form.
3. Do not send additional information.

Applications:

- * Must be signed by both the candidate and the employer (if not self-employed).
- * Must be received by 5:00 pm on October 31, 2025

Selection Process:

- * Each application will be reviewed for completeness and qualified candidates will be notified of their acceptance by November 18, 2025. **Full tuition payment will be due by December 16th 2025.**

Tuition:

- * If selected, tuition is \$800 for Chamber Members and \$1100 for non-members. Tuition is non-refundable.

I. EDUCATION/TRAINING

List highest level of formal education (G.E.D., High School, College, Graduate School) plus any business/trade school and/or specialized training.

INSTITUTION	DATE ATTENDED/GRADUATION	TOPIC/DEGREE/CERTIFICATION
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II. EMPLOYMENT

Please account for all employment for the past three years.

Present Employer_____ Begin Date_____

Title/Responsibility_____ Since _____

Immediate Supervisor_____ Title_____ Phone _____

Business Address_____

Former Employers – Please list the past two, starting with the most recent, first.

EMPLOYER	TITLE/RESPONSIBILITY	DATES EMPLOYED (FROM/TO)
EMPLOYER	TITLE/RESPONSIBILITY	DATES EMPLOYED (FROM/TO)

III. INVOLVEMENT

Include any community, civic, professional, business, religious, educational, political, social, and other organizations.

ORGANIZATION	INVOLVEMENT	APPROXIMATE DATES
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IV. PERSONAL/BUSINESS ACHIEVEMENT

List any special honors or recognition you have received from any group or organization.

GROUP/ORGANIZATION

AWARD/RECOGNITION

DATE

List two of your most important accomplishments and why you consider them as such.

Accomplishment and Explanation

Accomplishment and Explanation

V. COMMITMENT

1) Why do you want to be a participant in the Leadership CORE?

2) What do you feel you can contribute to the community upon completion of the Leadership CORE?

3) What do you think is the greatest challenge facing our community in the next 3-5 years?

VI. REFERENCES

Please list 3 professional references. References may be contacted.

NAME	EMAIL	PHONE

VII. ATTENDANCE POLICY

Each participant in the Leadership CORE program is required to attend **all sessions**. One (1) excused absence may be permitted, pending notification and acceptance by Chamber President, on a case-by-case basis. **Absences, incompleteness of sessions or assignments may disqualify the participant to graduate. THE SATURDAY RETREAT IS MANDATORY.** You may be removed from the program with no refund of tuition for multiple absences, missing the Saturday Retreat or incompleteness of assignments.

During each session, the entire class day is considered part of the Leadership CORE experience. Once the session begins, you are expected to remain with your class. Cell phones are to be placed on silent and total attention given to each speaker, session, or activity. Breaks and meals as a group are important to the process of the program and are considered part of the session. Participant understands that if they become in jeopardy of not graduating due to multiple absences, their employer may be notified.

VIII. COMMITMENT (please initial by each statement)

1. I wish to participate in the LEADERSHIP CORE PROGRAM. _____
2. I have my company/organization's support for my participation (see below). _____
3. I will be able to attend the retreat, the monthly 6 – full day sessions (7:30 am – 5:00 pm most days) and the 3-hour Graduation Session/Luncheon (10:30 am – 1:30 pm). _____
4. I am aware of the attendance policy and agree to adhere to that policy. I also understand that any absences may lead to being dropped from the program without reimbursement. _____
5. I commit to giving my full attention to the Leadership CORE throughout all sessions. I will set aside the dates of classes that have been scheduled and will attend the additional meetings as prescribed in this application and will not plan any telephone conferences or other work during the session or during any breaks. _____
6. I understand that being on time for each session is essential both to the learning process and as a courtesy to presenters and my fellow participants. I understand that if I am not on time, I may miss a class and be disqualified and/or dismissed from the program. _____
7. I will participate as a team member in any class project that may be assigned and do my part to make it successful and worthwhile for the community. _____
8. I will attend one SCUCISD school board meeting, one City Council meeting of each city listed (Schertz, Cibolo and Selma), and one EDC meeting during the time period of my participation in Leadership CORE. I understand that I will need to have a signed agenda from each meeting as proof of my attendance. _____
9. I will pay my tuition in full with The Chamber upon selection. _____
10. I understand that The Chamber is not responsible for any injuries or damages incurred during my attendance and participation in the Leadership CORE program. _____

Applicant's Signature

Date

IX. EMPLOYER COMMITMENT (To be completed by your current supervisor)

I am aware of the time requirements of the Leadership CORE program, have read the commitment above and agree with the participation of my employee in this program. As her/his supervisor, I support this program and approve time away from employment to attend all sessions.

Employer's Signature

Printed Name

Date

Phone Number

E-mail Address